**The Professional Development Matrix**  
  
The Professional Development Matrix can be used alongside [Table 1: Professional Skills Self Assessment](https://goodog.ca/courses/camstar/quizzes/skillsr-quiz/) to identify the skills you are proficient in, and the skills you need to develop further.

Put an X in Column Two, “Have a STAR Story” next to any skill you have assessed as “Accomplished or Exemplary” in Table 1.

Put an X in Column Three, “Set a SMART Goal” next to any skill you have assessed as “Beginning or Developing” in Table 1.

|  |  |  |
| --- | --- | --- |
| **Skill** | **Have a STAR Story** | **Set a SMART Goal** |
| Initiative |  |  |
| Responsibility |  |  |
| Leadership |  |  |
| Teamwork |  |  |
| Conflict Management |  |  |
| Written Communication |  |  |
| Oral Communication |  |  |
| Decision Making |  |  |
| Problem Solving |  |  |
| Critical Thinking |  |  |

Table 2: Professional Development Matrix